

## HAWAI'I CIVIL RIGHTS COMMISSION

presents

### *“EEO in Hawai‘i: Keeping Pace with Recent Trends”*

**Wednesday, October 13, 2010**

**8:00 a.m. – 12:30 p.m.**

**Blaisdell Exhibition Hall, Pikake Room**

#### Basic & Advanced Training

- “Being and Belonging: The Meaning of Civil Rights” address by Professor Linda Hamilton Krieger, William S. Richardson School of Law
- “EEO Basics” panel discussion on HCRC/EEOC jurisdiction, procedure and voluntary mediation programs
- Presentation on the ADA Amendments Act (ADAAA), the Genetic Information Nondiscrimination Act (GINA) and panel on mediating disability claims
- Winning Videos: HCRC Pono Art and Video Contest
- “Electronic Social Media and the Workplace” panel discussion on employee rights and employer compliance with discrimination laws in the use of social media (such as Facebook, Twitter and LinkedIn), email, instant messaging and text messaging
- Featuring special guest moderator Tracey Wiltgen, Executive Director, Mediation Center of the Pacific

Speakers include: Tim Riera, EEOC Honolulu Local Office Executive Director; William Hoshijo, HCRC Executive Director; Patricia McManaman, HCRC Deputy Executive Director; Susan Ichinose, Esq.; Nicholas DeWitt, Esq.; Daphne Barbee, Esq.; Nicolas Kelsey, Esq.; EEOC Attorney Gregory McClinton; and HCRC Enforcement Attorney April Wilson-South

**SPACE LIMITED...REGISTER NOW!**

Registration fee: \$25.00/person

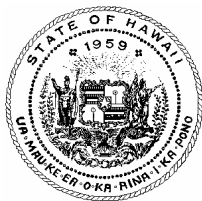
(includes refreshments – parking is on your own)

For more information, contact

HCRC at 586-8659, 586-8655 (Fax) or 586-8692 (TTY),

or email: [DLIR.HCRC.INFOR@hawaii.gov](mailto:DLIR.HCRC.INFOR@hawaii.gov).

Website: [www.hawaii.gov/labor/hcrc](http://www.hawaii.gov/labor/hcrc)



**HAWAI'I CIVIL RIGHTS COMMISSION  
PRESENTS**

***“EEO in Hawai‘i : Keeping Pace with Recent Trends”***

**Wednesday, October 13, 2010**

**Blaisdell Exhibition Hall, Pikake Room**

**Program**

**7:30 – 9:10 a.m. Registration / Coffee**

**8:00 – 8:50 a.m.** “EEO Basics” panel presentation on HCRC/EEOC jurisdiction, procedure and mediation featuring HCRC Executive Director Bill Hoshijo and HCRC Enforcement Attorney April Wilson-South, moderated by Tracey Wiltgen, Esq.

**8:50-9:00 a.m. Welcome – HCRC Commissioner Sam Moku**

**9:10 - 9:30 a.m.** “Being and Belonging: The Meaning of Civil Rights,” address by Professor Linda Hamilton Krieger, William S. Richardson School of Law

**9:30 – 10:45 a.m.** “The ADA Amendments Act (ADAAA), Genetic Information Nondiscrimination Act (GINA), and mediating disability cases” presentation by EEOC Honolulu Local Office Executive Director Tim Riera, and panel featuring mediators Nicholas DeWitt and Susan Ichinose, moderated by Tracey Wiltgen, Esq.

**10:45 – 11:00 a.m. Break / Refreshments**

**11:00 – 11:15 a.m. Pono Art and Video Contest Winners**, co-sponsored by HCRC, OHA, the UH Center on Disability Studies, and Hawaiian Telcom; presented by former HCRC Commissioner Sara Banks

**11:15 a.m. – 12:15 p.m. “Social Media and the Workplace”** an advanced panel discussion, focusing on employee rights and employer compliance with discrimination laws in the use of social media sites (such as Facebook, Twitter and LinkedIn), email, instant and text messaging featuring HCRC Deputy Executive Director Patricia McManaman, EEOC Attorney Gregory McClinton, Nicolas Kelsey, Esq., and Daphne Barbee, Esq., moderated by Tracey Wiltgen, Esq.

**12:15 – 12:30 p.m. Closing - HCRC Commissioner Mark Valencia**

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**REGISTRATION FORM**

**Mail with payment to:**  
**(by September 30, 2010)**

**Hawai'i Civil Rights Commission**  
**830 Punchbowl Street, room 411**  
**Honolulu, HI 96813**

**Print or type:**

**Organization/Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip Code:** \_\_\_\_\_

**Day Phone:** \_\_\_\_\_ **Fax:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Number of reservations:** \_\_\_\_\_

**Name(s) of people attending:**

**Total Amount enclosed: \$** \_\_\_\_\_

**If an invoice or W-9 form is required to make payment, please call 586-8659 and ask for Cathy. For state agencies, the JV Code is 562-G-11-153-L-7253**

**Payment is either by check or cash (charge cards are not accepted). Make checks payable to “Hawai'i Civil Rights Commission”**

**This training is accessible for individuals with disabilities. For more information or to request an auxiliary aid or service, please call the HCRC at 586-8636 by September 30, 2010.**